**UNIVERSAL ROBINA CORPORATION**

**Environmental Policy**

Universal Robina Corporation ("the Company") is committed to conducting business in a manner that considers its impact/s on the environment and our stakeholders through responsible and sustainable practices. We recognize our responsibility to promote sound environmental stewardship and to integrate environmental considerations into governance, risk management, and business decision-making. We promote the responsible and sustainable use of natural resources—including land, water, and air—that minimize adverse impacts on ecosystems, biodiversity, and the flora and fauna in areas where we operate. Where impacts are unavoidable, we support appropriate conservation, restoration, and replenishment efforts.

We commit to the following strategic environmental priorities:

1. **Climate Leadership:** Advance climate action through measurement, management, and long-term reduction of greenhouse gas (GHG) emissions, and promoting resilient practices that address the evolving impacts of climate change.

2. **Sustainable Resource Stewardship:** Champion responsible use of natural resources, including energy, water, and materials, and encourage strategies that reduce waste and enhance circularity.

3. **Biodiversity and Ecosystem Protection:** Foster the preservation of ecosystems and biodiversity through proactive management of environmental impacts, taking into account best practices and stakeholder expectations.

4. **Compliance with Relevant Environmental Laws and Regulations:** Adhere to applicable environmental laws and regulations, and other relevant requirements and duties, and analyze evolving legal frameworks to strategically align business strategies and practices with new mandates.

5. **Integration of Environmental Considerations into Strategy:** Embed environmental thinking into corporate governance, investment decisions, enterprise risk management, and long-term strategic planning to ensure sustainability drives value creation.

6. **Transparency, Engagement, and Capacity Building:** Promote environmental accountability through transparent monitoring and reporting, stakeholder engagement, and the development of awareness and capabilities.

URC adopts the JG Summit Holdings Incorporated's (JGSHI) Environmental Policy reviewed and approved by JGSHI's Senior Management, then by the Board of Directors in its meeting held on August 12, 2026. The Company will periodically review this Policy to ensure its continued relevance and alignment with regulatory developments, stakeholder expectations, and strategic priorities.